

Introduction

What do the words “Evangelize, Transform & Convert” mean to us the parishioners of St. Paul’s?

St. Paul was the primary person to bring the Gospel of Jesus Christ to the gentiles, the non-Jews. He was not really an apostle but one called later by his personal conversion. We the people of St. Paul the Apostle must follow in his footsteps. The *Pew Report* published earlier in 2008 says that the third largest group of believers are non-practicing Roman Catholics. The group of non-practicing believers is also growing. In other words there are many people out there that are in need of a church home - a place to develop their beliefs, a place to find some spirituality that is rooted in truth. We must make it our goal to reach out to those people who are in need of “the way, the truth and the life”.

Paul was bold and unafraid because he had a great love for this man Jesus Christ. Jesus had showed him the truth of who he was. We too must tell the truth of who Jesus Christ is and tell the world around us about how he works in and through the Church.

How do we do that?

Well that is what we are all about in developing goals. The reason why we hired a Director of Music was because we know that when music is really good more people will come at least once or twice, and that is when we have the opportunity for a Pauline conversion.

Rev. John J. Peck, OSB
Pastor

ST. PAUL THE APOSTLE CHURCH STRATEGIC PLAN 2008-2009 REVIEW

Area of Mission	Goals / Objectives
Ecumenism and Interfaith Concerns	†
Education	†
Evangelization	<p>† Evangelization Committee is currently being formed. Its charge will be to promote the parish's primary goals to evangelize, transform, & convert and develop ideas for sharing our faith with others.</p> <p>† The committee has been formed.</p> <p>† Legion of Mary - Go door to door to invite neighbors to St. Paul's, invite non-Catholic spouses of Catholic parishioners to RCIA. Assist with community vacation Bible school and invite unchurched families to attend.</p> <p>† This group has continued their mission.</p>
Liturgy	<p>† The year June 2008 to June 2009 will be dedicated to St. Paul. Tim Yanchuck has been elected as Chairman of this effort. A number of initiatives have been proposed.</p> <p>† A very successful program was undertaken.</p>
Pastoral Ministry	<p>† Elizabeth Ministry – plan an event for new members.</p> <p>† No final report</p> <p>† Bereavement Ministry – provide an annual training session for new members.</p> <p>† No final report.</p>
Social Concerns and Outreach	<p>† This year's focus is to send money for food which is in short supply to a school to feed children.</p> <p>† This plan is underway</p> <p>† The annual silent auction will be in Feb 2009.</p> <p>† The auction was very successful.</p>

Mission Statement:
**To create a Catholic evangelical Community which transforms the world
around us by modeling the Gospel call to continuous personal and
communal conversion.**
Evangelize, Convert, Transform

FINANCE COUNCIL

Stewardship Committee

- ✚ An honor roll has been proposed to honor individual contributions of time and talent to be presented twice a year in a PowerPoint presentation.
- ✚ **No final report.**

Building and Grounds Committee

- ✚ **Renovate the rest rooms**
- ✚ **Paint the social hall**
- ✚ **Replace 3 A/C units in social hall**
- ✚ **Work completed except for the A/C units which are ok.**

PHYSICAL RESOURCES

The physical resources of the parish need to be constantly monitored to be sure we can accommodate the needs generated by our Missions. Areas such as growth of our local community, office facilities for our professional staff, education needs, and housing accommodations need to be constantly monitored. It is the effort of our professional staff that provides the day-to-day needs for our evangelization goals. It is the duty of the parish to provide an adequate working environment for this staff.

A Physical Resources Committee has been formed to oversee these needs and develop long range plans for new facility requirements. This group has tentatively identified a number of needs – some immediate and others going out to the next 5-7 years.

1. A building program to accommodate current and future staff needs.
2. Improve handicap accessibility.
3. Music is an important part of our liturgy. We need to improve the space in the choir loft for larger ensembles.
4. Provide additional housing in the rectory for another priest/seminarian.
5. Future Education Needs.
 - a. Currently we educate about 300 students with six classrooms over several days.
 - b. Future growth in the area with new housing construction indicates that we will experience a 30% increase in attendance in the next 5-7years.

Goal for 2008: Continue to meet with the Diocese to finalize plans, hire an architect, and determine a budget. A financial plan will also be developed.

Plans still being finalized.

ST. PAUL THE APOSTLE CHURCH STRATEGIC PLAN 2009-2010

Mission Statement:

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Evangelize, Convert, Transform

Area of Mission	Goals / Objectives
Ecumenism and Interfaith Concerns	<ul style="list-style-type: none"> ✚ Promote awareness of and encourage prayer for Christian unity. ✚ Provide opportunities and support for ecumenical and interfaith activities that foster prayer, education, dialogue and social action (i.e. Vacation Bible School). ✚ Provide resources and contacts throughout the community on questions or concerns relating to other churches and faith communities.
Education	<ul style="list-style-type: none"> ✚ To promote the faith based education available at Lebanon Catholic to the parishioners of St. Paul's. ✚ Provide updates on what is happening at Lebanon Catholic and of upcoming events at the school to the parishioners of St. Paul's. ✚ Promote St. Paul's Youth Group activities to the students of Lebanon Catholic. ✚ Continue the Family Religious Education programs with programs for pre-K, elementary, high school, adult Bible studies, adult prayer groups and RCIA.
Evangelization	<ul style="list-style-type: none"> ✚ Continue efforts to make Evangelization the primary focus of our parish ✚ Support the Bishop's Marian Year call to reactivate absent Catholics. ✚ Bereavement Ministry, continue to minister to the bereaved parishioners, support funerals, outreach through special liturgies, include links on the Parish web site for the grieving.
Liturgy	<ul style="list-style-type: none"> ✚ Sponsor three Healing Services this year. One during the 40-hours. ✚ Add Praise and Worship services to the Saturday evening Mass each quarter. ✚ Include a Praise and Worthy service during the 40-hours.
Pastoral Ministry	<ul style="list-style-type: none"> ✚ Prepare a new parish directory ✚ Look for a director of a new 6th and 7th grade Youth Ministry ✚ The new high school ministry will be underway this year.
Social Concerns and Outreach	<ul style="list-style-type: none"> ✚ Continue to support our brothers and sisters in Haiti in prayer and with fund raisers. ✚ Provide matching funds to repair the bell tower at St Marc's in Haiti ✚ Focus our efforts in Haiti on Our Lady of Perpetual Help parish instead of St. Marc's.

Area of Mission	Goals / Objectives
	<ul style="list-style-type: none"> ✚ Look at providing one meal/day for 10 students at the school in Goyavier, Haiti. ✚ Emergency Response Team, be prepared to assist our community, if necessary, to survive a pandemic or terrorist activity

FINANCE COUNCIL

Stewardship Committee

- ✚ An honor roll has been proposed to honor individual contributions of time and talent to be presented twice a year in a PowerPoint presentation. Keep this?
- ✚ Prepare a DVD illustrating parish ministries in action

Buildings and Grounds

- ✚ New ceiling tiles for the Narthex has been cancelled
- ✚ New speakers will be installed under the balcony
- ✚ The sidewalk leading to the rectory will be widened.

Budget and Audit Committees

- ✚ Fulfill our Lenten Appeal obligation of \$75,900
- ✚ Improve all our policies and procedures for handling funds to comply with the diocesan guidelines.
- ✚ Install a new larger and secure safe in the parish hall.
- ✚ Provide an annual committee audit of the parish accounts.

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- ✝ **Goal for 2009:** Based on the 2009-2010 budget and the decrease in current decrease in capital in our savings account, this plan will be suspended until we have 2 years of positive growth in our cash reserves.

Summary

St Paul's is very fortunate to have more than 40 operating missions under the six areas of mission overseen by the Parish Pastoral Council. These missions function through the effort of a multitude of active parishioners and represent the enormous amount of outreach provided to the local community. Some of these missions have some very specific goals for the upcoming year which have been referred to in this plan.